



Intimate Care & Menstrual Equity Fellowship

Fall – Winter 2024 | Spring - Summer 2025

- Type: Fellowship – four (4) open positions
- Term: Session Timeline: (for all fellows)
August 26, 2024 – January 30, 2025

February 3, 2025 – June 19, 2025
- Fellow's Location: Colorado
- Stipend: \$11,000 total – 4 payments of \$2750 over the term of fellowship.
- This opportunity is open to college students and early career applicants aged 18 and over in Colorado.

About Us

Women's Voices for the Earth (WVE) drives action towards a future free from the impacts of toxic chemicals rooted in gender justice alongside those historically and presently ignored by the environmental health movement by leveraging an intersectional solidarity approach based on our expertise in research, advocacy and organizing.

WVE's campaigns have historically focused on the industries that most heavily market and sell to women. We aim to rid the cleaning products industry of secret ingredients and unsafe chemicals, drive the period care and intimate care product marketplace toward safer products, and reduce toxic chemicals in salon and personal care products. Our work has resulted in monumental shifts in some of the largest consumer products companies in the world, and in policies that protect health. We work to eliminate toxic chemicals impacting people's health by changing consumer behavior, corporate practices, and government policies.

Position Overview

Through our fellowship program, WVE provides an opportunity for college students and early-career individuals to gain first-hand experience working on issues of environmental health and safety. Fellows work with our professional staff to develop a variety of personal and professional skills. Our fellows make a lasting contribution to the development of WVE's programs and enhance the organization's capacity to fulfill its mission.

Women's Voices for the Earth is seeking four (two Menstrual Equity Organizing Fellows and two Intimate Care Organizing Fellows) energetic and personable part-time fellows to organize college and high school students around menstrual equity, intimate care, and menstrual care issues in Colorado. Fellows will also assist with the Our Stories, Our Flow (OSOF) workshops we will be hosting on college campuses and work on advancing other organizational goals and campaigns.

The Organizing Fellows will gain valuable experience in policy advocacy, planning special events, community outreach, media and communications, relationship building on college/high school campuses, and more. Fellows will work closely with our Communications and Programs team in a dynamic, non-profit setting.

This temporary position runs from August 2024 – June 2025. Fellows work a flexible, part-time weekly schedule of 10-15 hours per week. Fellows will work remotely from their campuses and/or communities in Colorado. WVE's fellows' working schedule is determined by outreach events and the schedule agreed to with their supervisor. WVE is offering a stipend of \$2750 to be paid out 4 times over the course of the fellowship (\$11,000 total), transportation reimbursement, a training curriculum to build skills and knowledge, and the opportunity to work with a dynamic team!

The fellows must be based in Colorado and must be able to travel to Denver, CO for two in person retreats, with other opportunities to travel.

Primary community engagement & organizing fellowship duties include:

- Create local relationships and cultivate meaningful collaborations with Colorado college/high school students, partners, and/or community in environmental, reproductive, and other social justice movement organizations/groups that work with impacted communities;
- Organize college/high school students around intimate and menstrual care;
- Assist with planning, logistics, and execution of Our Stories, Our Flow, such as tabling, flyering, phone-banking, and public speaking;
- Plan OSOF action to continue to engage workshop participants to take action for menstrual equity;
- Support with multi-generational, multi-cultural focus groups about intimate and menstrual care;
- Participate in weekly team and advising meetings, and if needed, in-person coalition meetings, events (depending on COVID restrictions and regulations), and conference calls.
- Organize with other fellows WVE's Vaginal Health Week (in Oct.) including but limited to an in-person event, writing blogs, working with communications around social media blasts, etc.

Qualifications

- Basic understanding of the systemic nature of oppression, particularly the intersection of gender, race, sexuality, and class;
- Commitment and desire to create social, economic and political opportunities for BIPOC community, LGBTQ+ folx and other impacted communities;
- Passionate about public health, gender equity, activism, environmental justice/ health, public policy, community organizing, human rights, reproductive justice/ health, social justice, and/ or media and communications;
- Experience recruiting for and organizing events that were school, community or activism-related;
- Some experience and comfort with public speaking and workshop facilitation, in front of both small and large audiences;
- Interest in on-the-ground and online organizing and advocacy, including social media campaigns, graphics, and other digital communication strategies/techniques;
- Experience with Canva or other graphic design software a plus.

Requirements

- Commitment to Women’s Voices for the Earth’s [mission and vision](#);
- Comfortability and passion for sparking culture and policy change that de-stigmatizes the way we talk about, understand and experience safe, affirming, affordable, and healthy periods;
- Access to personal laptop/phone, reliable internet connection, and reliable transportation;
- Excellent attention to details and organizational skills;
- Active familiarity with social media platforms, especially Facebook, Instagram, and X (formally Twitter);
- Strong familiarity with Microsoft Office programs (Word, Excel, PowerPoint) and willingness to learn other software, including databases;
- Exhibit creativity, resourcefulness, accountability, and flexibility – must be able to work with remote supervision/coaching;
- Ability to serve and engage with a diverse continuum of people including but not limited to ability, age, education, familial status, gender identity, gender expression, immigrant status, incarceration status, race, sex, sexual orientation, and socioeconomic status.

To apply, please send the following materials to Trennie Burch at trennieb@womensvoices.org with “*Intimate and Menstrual Equity Fellowship*” in the subject line:

- Resume

- A paragraph explaining why you are interested in the position

Applications close at 5pm MDT on Wednesday, July 11, 2024 at 5pm MST.

We will be notifying all applicants by July 25, 2024 whether they were accepted into the fellowship or not. Please check your spam or junk folders if you do not see anything by that date.

Note: All applications must be complete with the required materials to be considered. No phone calls, please.