



RISING ON CHANGING TIDES

Dear Friends,

This year will mark a big change for our organization, as we wish a farewell to our long-time Executive Director, who is stepping down after 13 years at WVE. With any change comes trepidation of the unknown, but also excitement for the possibilities ahead. As we search for our new Executive Director, we are seeking a candidate that can navigate the choppy waters of these times with graceful power. At their disposal will be the power of you all, a strong community that stands up and demands what is right time and time again.

For those of us who care about health, the environment, and justice, 2018 has been tough. We have seen the rollback of critical environmental protections, continued attacks on scientists, failure to implement hard-won chemical policy reforms, and continued oppression against people of color in this country. It can be overwhelming.

Despite all of this, we are united together strong, and we are making progress.

We are voicing our opposition to policies that protect the chemical industry at the expense of people's health; we are pushing industry to take a stand on transparency and make safer products; we are building more and more power each day. And we have made major gains, even in these times:

- We passed a bill in CA to require ingredient disclosure for cleaning products;
- We passed another one in CA to require disclosure for salon products;
- We saw bills introduced federally and in New York to require disclosure for menstrual products;
- We created the Health First Roadmap, a guide for cleaning product companies to make safer products; and
- We exposed the weaknesses of a self-regulating cosmetics industry.

Even while Congress has grinded to a halt, we have made gains for the health of our familes and communities.

As we look to the future, we know that we can continue to win on the issues we care about. We can do this because of you. Thank you for your commitment to this work, and for being alongside us. Together, we will keep rising on these changing tides.

With gratitude,







Erin Switalski EXECUTIVE DIRECTOR